

Tolono Public Library District  
Benefits/Personnel Committee Meeting Agenda  
Tolono Public Library/ February 26, 2026, 6:00 pm

Members present: Josie Donovan, Alaina Kanfer, Mary Tweatt

Members absent: None

Others present: None

**1. Call to Order**

Mary called the meeting to order at 6:05 pm

**2. Check-in on searches**

Members reported updates on the research about health insurance, tuition reimbursement, exchanging tuition credits for hosting practicums, and retirement.

Continue to be on the wait list for ILA Limrick for pooled health insurance and will look for other options.

A contact has been identified who may know about retirement benefits

UIUC and University of Missouri both have a practicum we can look into. ILA may have some information, and ALA has surveyed benefits in 2003 when only ¼ of all libraries offer any type of tuition reimbursement. ALA also describes some laws that constrain tuition reimbursement. Consideration of how many staff can get reimbursement at a time, grades, length of employment, etc.

**3. Old business**

None

**4. Open Discussion**

None

**5. Adjournment**

Meeting adjourned at 7:03 p m

Next meeting: Tuesday, March 31, 2026. 6 pm